



PHILIPPINE NATIONAL CONSTRUCTION CORPORATION

LEGAL AND COMPLIANCE COMMITTEE MEETING ATTENDANCE

NAME OF DIRECTOR		2025 Attendance											No. of Meetings Held during incumbency	No. of Meetings Attended during incumbency	%	Length of Service in the Committee
		Date of Appointment (as a Director)	Date of Appointment (as a Member of the Committee)	Date of Resignation / Replaced in the Committee	January 8	March 12	March 26	June 25	September 24	November 5	November 20	December 3				
Member	Averia, Mariano Jesus S.	01/26/2023	01/26/2023	N/A	✓	✓	✓	✓	✓	✓	✓	✓	8	8	100%	2.91
Vice Chairman	Co, Herculano Jr. C.	01/26/2023	01/26/2023	N/A	✓	✓	✓	✓	✓	✓	✓	✓	8	8	100%	2.91
Chairman	Mercado, Lamberto Jr. B.	04/17/2017	N/A	04/17/2017	✓	✓	✓	✓	✓	✓	✓	✓	8	8	100%	8.66 years
Member				05/21/2025	N/A								8	8		
Member	Torres, Ruben D.	06/08/2022	06/08/2022	N/A	✓	✓	✓	✓	✓	✓	✓	✓	8	8	100%	3.5 years
Member	Umali, Miguel E.	02/19/2019	02/19/2019	N/A	✓	✓	✓	✓	✓	✓	✓	✓	8	8	100%	6.83 years
Member	Zaldivar, Oscar T.	01/26/2023	N/A	01/24/2024	✓	✓	✓	✓	✓	✓	✓	✓	8	8	100%	2.91 years
Chairman				05/21/2025									8	8		

Legend: [✓] Present [x] Absent

Average Attendance for CY 2025 : 100%

Average Members' Attendance per meeting for CY 2025 : 100%